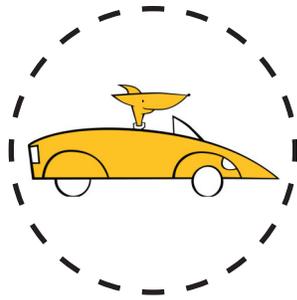


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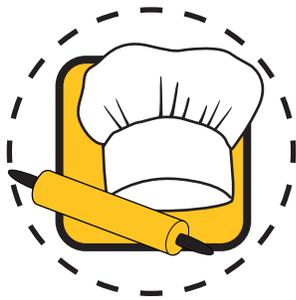
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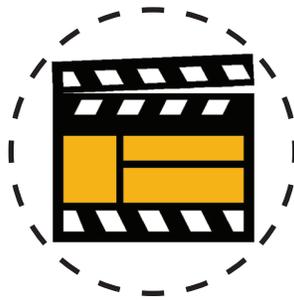
Introduction



Setting Goals



Careers



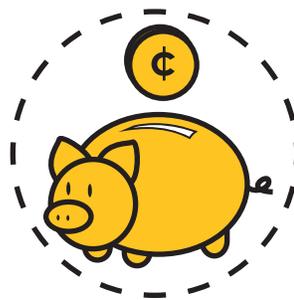
Ad Apprentices



Education After High School



Getting a Job



Money Matters

Table of Contents

UNIT 1: INTRODUCTION

Introduction 1: Culture and Procedures

Roads to Success Overview.	1
College and Career Quiz.	2
RTS 8th Grade vs. 9th Grade	3

Introduction 2: Teambuilding

Our Destination.	4
--------------------------	---

UNIT 2: SETTING GOALS

Setting Goals 1: Setting Goals

SMART Goals Record Sheet.	5
Setting SMART Goals.	6
Ninth Grade Goals Reflection.	7-8

Setting Goals 2: High School Matters

Dear David.	9
---------------------	---

UNIT 3: CAREERS

Careers 1: Interest Inventory

RUReadyND.com Basic Directions	10
What is RUReadyND.com?	11

Careers 2: Career Types

What Do You Like to Do?	12-13
Researching Careers by Category	14
RUReadyND.com Directions.	15

Careers 3: Career Report

Sample Career Report.	18-20
-------------------------------	-------

Careers 4: Day on the Job

A Day in the Life	21
A Day in the Life: Reflection	22

Careers 5: Work and Values

My Values.	23
Career Choices.	24

Careers 6: A Career For You

Career Assessments	25-26
A Job For You?	27

UNIT 4: AD APPRENTICES

Ad Apprentices 1: Think Like An Advertiser

Do Taglines Work?	28
Ad Analysis Forms	29-31
PSA Topics.	32

Ad Apprentices 2: Setting Up Shop

Sample Proposal	33-38
Ad Agency Job Description Cards	39-40
Backgrounders.	41-46

Ad Apprentices 3: Target the Market

Proposal Checklist	47-49
Persuasive Techniques	50
Keeping It Simple	51

Ad Apprentices 4: Planning and Storyboarding

Ad Apprentice Pitch Outline.	52
Presentation Tips	53

Ad Apprentices 5: Presentation

Judge's Rubric: PSA Evaluation Guide.	54
Peer Evaluation.	55

UNIT 5: EDUCATION AFTER HIGH SCHOOL

Education After High School 1: The Cost of College

Education & Earnings	56
Fees Please!	57-59
Education After High School Glossary	60-61

Education After High School 2: Financial Aid

College Scholarships Awarded	62
Expected Family Contributions	63
Financial Aid Menu.	64
Scholarships and Awards	65-67
Scholarship Scavenger Hunt	68
Check-up Questions	69
Scholarship Research	70-71
My Scholarships	72

Education After High School 3: Entrance Requirements

What Schools Want	73
Recommended High School Courses for College.	74
Questions for My School Counselor	75

Education After High School 4: Building Credentials

You're Hired!	76
Tips for Building Credentials	77
Activities Checklist.	78

Education After High School 5: College: To Go or Not to Go?

UNIT 6: FINDING A JOB

Finding a Job 1: Jobs for Teens

Part-Time Jobs for Teens	79
Youth Employment Information	80
Local Jobs for Teens	81
Freelance Jobs for Teens	82

Finding a Job 2: Completing Applications

Job Application Tips	83
Sample Application	84-86

Finding a Job 3: Interview Basics

Interview Challenge Quiz	87
Job Interview Tips	88
Typical Interview Questions	89
Job Ads	90
Strengths & Skills Checklist	91

Finding a Job 4: Interview Practice

Good Questions to Ask Interviewers	92
Interview Evaluation Checklist	93
How Did I Do?	94

Finding a Job 5: Workplace Responsibilities

Case Study	95
What Every Teen Worker Needs to Know (Responsibilities)	96
First Job	97-98

Finding a Job 6: Workplace Rights

What Every Teen Worker Needs to Know: Rights and Responsibilities	99
What Should You Do?	100-102

UNIT 7: MONEY MATTERS

Money Matters 1: Budgeting I

Monthly Budget Worksheet 1	103
Expenses Worksheet 1	104
Percentage Calculator	105

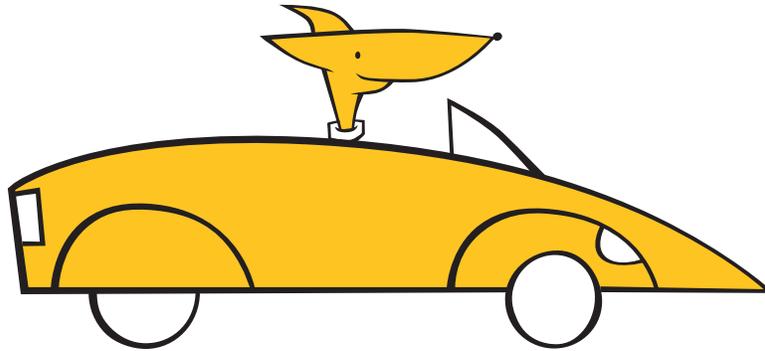
Money Matters 2: Budgeting II

Monthly Budget Worksheet 2	106
Expenses Worksheet 2	107

UNIT 8: PORTFOLIO REVIEW

Portfolio Review 1: Year in Review

Roads to Success Overview



Your Mission

Roads to Success is not about mastering facts and figures, or getting the right answers to questions. There are no textbooks, no quizzes, and no tests. That's the easy part.

Roads to Success is about figuring out what you want from life, and how to get it. It's about investigating what might happen in the future. It's about setting goals for yourself. That's the challenging part.

Your Grade

Roads to Success will be graded on a pass/fail basis. Your grade will be included in your regular report card. To pass, you must:

- Complete in-class assignments.
- Complete homework assignments.

Homework will not be given in most Roads to Success classes. You may be asked to complete work not finished in class at home. There will also be a few special projects that require out-of-class work.

- Follow Roads to Success rules and procedures.

Your Portfolio

The portfolio section of your student handbook is your personal record of careers you explore, colleges you investigate, and tools you can use to look for jobs or apply to college. Each year, you'll add to this information. You'll also be able to look back on your efforts from the year before. Your completed portfolio is yours to take with you when you graduate from high school.

RESPECT, RESPONSIBILITY, AND TEAMWORK



You are the owner of a small construction company. You hire a carpenter to be part of the team that's building a house. He's got lots of experience, but his workplace behavior is unprofessional.

Below is a list of problems you observe. Decide whether each problem is an issue of respect, responsibility, or teamwork. (You may circle more than one answer.)

The next step is to let him know what you expect on the job. Make notes in the third column that will remind you of what you want to say.

Carpenter's behavior	Problem with? (Circle all that apply.)	What improvement is needed?
1. The carpenter decides that the architect's plan isn't very exciting, and adds a porch as a special surprise.	Respect Responsibility Teamwork	
2. The carpenter finishes his work early, so he takes the heavy equipment for a spin around the job site.	Respect Responsibility Teamwork	
3. The carpenter is eager to finish up for the day. He's forgotten his level, but he can see that the floor line is even. No need to measure!	Respect Responsibility Teamwork	
4. A co-worker calls the carpenter an idiot. The carpenter storms off the job.	Respect Responsibility Teamwork	

Our Destination

1. **We will figure out what we like and what we are good at. We will use this information to give us ideas about future jobs.**
 - Some things I'm good at are...

2. **We will explore careers and find potential matches for every person in the class.**
 - Some of the careers I'm interested in are...

3. **We will practice the kind of behavior that's desirable in the workplace.**
 - One thing I do that might annoy a boss is...

4. **We will set goals and make clear plans for reaching them.**
 - One goal I'd like to work on is...

5. **We will make a step-by-step, year-by-year plan starting in middle school and ending two years after high school.**
 - After graduation, I plan to...

6. **We will learn how to find and keep a job.**
 - One concern or question I have about finding a job is...

7. **We will learn strategies for managing our own money.**
 - My biggest money issues are...

8. **We will all graduate from high school.**
 - My top reason for staying in high school is...

What kind of work will you enjoy in the future? Discover clues by describing who you are today.



AUTOBIOGRAPHY

Name:

Grade and class #:

Directions: Now it's your turn to describe who you are. Choose two of the three questions below. Write a thoughtful and complete answer for each.

Questions:

1. Describe one person who has encouraged you in your schooling. What did they say to you?
2. Describe one thing that you are good at and how you became good at it.
3. Describe one personal struggle you experienced and how you overcame it.

Response 1: (Question #)

Response 2: (Question #)

SMART GOALS RECORD SHEET

SCORING:

- Candy stacks **must** be standing five seconds after the buzzer to count.
- If the goal is **NOT** reached, count five points for each candy stacked.
- If the goal **IS** reached, count 10 points for each candy stacked up to the goal.
- Add five bonus points for each additional candy stacked (over the goal).

ROUND 1

Goal

Actual performance

Score

ROUND 2

Goal

Actual performance

Score

Used with permission of CFED/Rural Entrepreneurship Through Action Learning.

Setting SMART Goals

SAMPLE GOAL: Jill currently has a C in her science class. She has not done any science homework for the past three weeks and rarely participates in class. Her goal is to do well on her next science test.

PART 1

Directions: You are going to decide if the goal above fits each of the criteria.

1. Is this goal Specific? (yes, no, not enough info)
2. Is this goal Measurable? (yes, no, not enough info)
3. Is this goal Attainable? (yes, no, not enough info)
4. Is this goal Realistic? (yes, no, not enough info)
5. Is this goal Timed? (yes, no, not enough info)

PART 2

Directions: As a class, rewrite Jill's Goal as a SMART goal.

Ninth Grade Goals Reflection:

1. What study habit did you pick to work on?

Using the SMART goals criteria, set one goal to work on the study habit you chose above.

S = Specific (detailed, not general or vague)

M = Measurable (includes some quantity or element that can be measured)

A = Attainable (ambitious but reasonable; often breaks large goals into smaller pieces)

R = Realistic (person is willing and able to do the work for this goal)

T = Timed (establishes a time frame for accomplishing the goal)

GOAL:

What steps will you need to take in order to meet your goal?

What resources will you use to help you meet your goal?

Check-In Date 1

1. Did you succeed in reaching your goal? If yes, explain how you accomplished your goal. If you have not reached your goal yet, explain what challenges you faced.

2. If you reached your goal, select a new study habit to work on this upcoming week and record it in the space below.

3. If you did not reach your goal, explain how you are going to overcome the challenges you faced this past week.

Check-In Date 2

1. Did you succeed in reaching your goal? If yes, explain how you accomplished your goal. If you have not reached your goal yet, explain what challenges you faced.

2. If you reached your goal, select a new study habit to work on this upcoming week and record it in the space below.

3. If you did not reach your goal, explain how you are going to overcome the challenges you faced this past week.

DEAR DAVID

Don Hess
Director
Transportation & Public Safety Programs
John Wood Community College
1301 South 48th Street, Quincy, Illinois 62305-8736

Dear David,

Hi. My name is Don, and I work at a college where we teach people how to drive trucks. Your teacher sent an e-mail saying that you thought you might not need high school. I hate to tell you this, but I really believe you need to consider a few things before you make a final decision.

Truck driving today is much different than it used to be.

1. Trucks have computers in them to run the engine, and other computers and satellite systems so that the driver and the company can communicate with each other any time. Drivers have to know how to use computers because they do so every day.

2. Also, truck drivers must have good math skills. They have to keep very detailed “log books,” which keep track of all of the hours in the day, and how many hours the driver has been driving, loading, sleeping, eating, and resting. They have to know how to use fractions and decimals to calculate those hours.

3. Truck drivers also must calculate the weight of their load, figure out how the load should be distributed in the trailer, supervise the loading process, then calculate the weight that is being put on each axle of the truck and the trailer (usually there are five axles).

You know, when I was in high school, I thought a lot like you seem to be thinking now. I often thought about quitting and just getting a job. But I stuck it out anyway and got my diploma. Then I drove trucks for a long time (about 17 years), and drove over one million miles total. Then I decided that even a high school diploma wasn't enough anymore, so I went back to school — this time to college. I was a freshman in college when I was 36 years old, and spent four years there. Then I got a job teaching people how to drive trucks, and now I'm in charge of many different departments at the college, including truck driving, fire science, and law enforcement, and I have lots of teachers working for me.

So there are just a few things to think about, David. I really hope that whatever you decide to do, you start out by finishing high school. You will really and truly be glad you did. I absolutely guarantee it.

Don Hess

Letter reprinted with the permission of Don Hess. Special thanks to Marlene Dakita at the Truckload Carriers Association (www.truckload.org).

RUPrepareND.com Basic Directions

I. Connecting to RUPrepareND.com

- Turn on the computer.
- Click on the icon that connects to the Internet (Internet Explorer, Mozilla, Firefox, etc).
- Type the web address into the dialog box (RUPrepareND.com).

II. Interest Profiler

Once you have signed in, click the **Career Planning tab** at the top of the page.

- Click Learn About Yourself..
- Click on **Interest Profiler** and then click **Get Started**.
- Read each of the questions to yourself and consider whether you would enjoy this activity. Answer Like, Not Sure, or Dislike.
- The Interest Profiler will select your top interest areas based on the interests you've described. You must select two to get a list of careers.
- Click on the **View Careers** button to see the careers that match up with your interest areas.
- Using your results from Interest Profiler, complete **Portfolio page 1, Interest Profiler and Basic Skills Survey Results**.

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What Do You Like to Do?

You can find clues to careers you'll like by paying attention to the activities you enjoy most. Here are six career types used by many experts to sort careers by interests. Put a check mark next to each item that describes something you like to do. Then circle the two career types (for example, Realistic and Investigative) that describe you best.

REALISTIC

Practical, hands-on activities
Working with plants or animals, wood, tools, or machinery
Working outdoors

Sample careers:

Cooks, construction workers, forest fire fighters, landscapers, truck drivers, mechanics, airline pilots, fish and game wardens, oral and maxillofacial surgeons (remove damaged teeth, repair cleft palates), cartographers (prepare data and make maps)

INVESTIGATIVE

Working with ideas
Solving problems that require lots of thinking
Searching for facts

Sample careers:

Sonographers (use ultrasound equipment), fire investigators, chemists, engineers (computer, electrical, industrial, mechanical), computer systems analysts, market research analysts, city planners, coroners, doctors, dentists, psychiatrists, surgeons, veterinarians

ARTISTIC

Working with designs and patterns
Expressing yourself
Working without a clear set of rules

Sample careers:

Actors, desktop publishers, fashion designers, film and video editors, artists, hairdressers and cosmetologists, interior designers, singers, musicians and composers, radio and TV announcers, editors, graphic designers, landscape architects, reporters, writers

SOCIAL

Working with and communicating with people

Teaching

Helping others

Sample careers:

Child care workers, concierges (help hotel guests), flight attendants, home health aides, dental hygienists, paramedics, fitness trainers, massage therapists, nurses, respiratory therapists (help patients with breathing problems), tour guides, teachers, school administrators, chiropractors, clergy (ministers, priests, rabbis, imams), psychologists, substance abuse counselors, speech pathologists

ENTERPRISING

Starting and completing new projects

Leading people

Making decisions

Sample careers:

Real estate agents, brokers, and appraisers, food service managers, opticians (make and sell glasses), detectives and private investigators, sheriffs, boat captains, construction managers, financial services sales agents, chief executives (in charge of companies), judges, lawyers

CONVENTIONAL

Following procedures and routines

Working with details rather than “big ideas”

Understanding what’s expected and who’s in charge

Sample careers:

Calculating machine operators (billing), dental assistants, medical and legal secretaries, police, fire, and ambulance dispatchers, bank tellers, administrative assistants, medical transcriptionists (type records of procedures), paralegals (assist lawyers with research), accountants, auditors (study financial records to make sure companies are obeying the law), proofreaders, librarians, statisticians (use numbers to analyze info), treasurers

For more information about career categories, as well as specific career descriptions, visit <http://online.onetcenter.org/explore/interests/>.

RUPrepareND.com Directions

NOTE: *If you finish a section early, all work must be checked and approved before beginning to work on anything else.*

What They Do:

1. Sign into RUPrepareND.com
2. Type in the name of your career in the Search box at the top right and press Go!
3. You can also search for a career alphabetically. Select the Career Planning tab at the top of the page and then click on Explore Careers. Click on the letter of the alphabet that your career starts with. A list of careers that begin with that letter will appear. Remember, sometimes you may have to look under more than one letter if the career might be called by more than one name. For example, school counselor might be under S for school or C for counselor.
4. From the results list, select the career title that most closely matches the one you are looking for.
5. The first section to come up will be **What They Do**.
6. Read and summarize the information. Answer the questions listed on your **Career Report** for this section.
7. For additional information on the interests and skills needed for this career, you can click on the **Is This for You** and **Skills You Need** tabs along the left side of the page. Not all careers have this additional information, so don't worry if the career you picked doesn't include these tabs.

Money and Outlook:

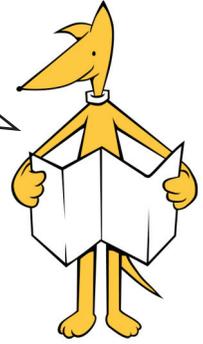
1. Complete steps 1-4 from the **What They Do** section. If you are already in the career profile, proceed directly to step 2, below.
2. Select the **Money & Outlook** tab on the left side of the screen.
3. Read and identify the **entry** (starting), **average** (median), and **experienced annual salary** for your state. Not all careers have entry, average, and experienced annual salary information. In these cases, use whatever salary information you've found in the Money & Outlook tab.
4. Then, click on **What To Learn** tab at the left side of the screen. Click on the name of the Career Cluster that this career is a part of. It's listed on the top of the page in the High School Section. Read and summarize the information. Answer the questions listed on your Career Report for this section.

What to Learn:

1. Complete steps 1-4 from the **What They Do** section.
2. Select the **What to Learn** tab on the left side of the screen.
3. Read and summarize the information. Answer the questions listed on your **Career Report** for this section.

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Is this career a good fit for you? Write your findings here.



Sample Career Report

Use this form to record important details about your selected careers.

Career: _____

What They Do

In your own words, write a general description for what a person who has this career does.

List two to three specific tasks this person might do on a typical day.

-
-
-

Follow-up: Is this career a good match for your skills and interests? Explain why.

Money and Outlook

How much money can a person with this career expect to make in your state? If your career doesn't have entry, average, or experienced wages, record whatever salary information is available.

ENTRY WAGE:	\$	Annual
AVERAGE WAGE:	\$	Annual
EXPERIENCED WAGE:	\$	Annual

Follow-up: How does this compare with other related careers? (Click What to Learn and then click the related Career Cluster listed at the top of the page. When the new page appears, click the Careers tab on the left side of the page to see a list of related careers. Click on the career of your choice and then on Money & Outlook)

Name of related career:

AVERAGE WAGE:	\$	Annual
---------------	----	--------

Name of related career:

AVERAGE WAGE:	\$	Annual
---------------	----	--------

What to Learn

How much post-secondary (after high school) education is recommended for this career?

Which of these best describes the recommended level of education?

- high school graduate only
- two year college
- apprenticeship
- four year college
- tech or trade school
- more than four years of college

Follow-up: Are you willing to invest the time and money needed to get this type of education? Explain your answer.

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A Day in the Life

Write down all the important things you did yesterday. Try to identify only the key activities of your day, rather than the minor tasks. For example, it's more important to know when you were at soccer practice than when you changed into your soccer shoes.

Time	My Life
7:00 – 8:00 am	
8:00 – 9:00 am	
9:00 – 10:00 am	
10:00 – 11:00 am	
11:00 – 12:00 pm	
12:00 – 1:00 pm	
1:00 – 2:00 pm	
2:00 – 3:00 pm	
3:00 – 4:00 pm	
4:00 – 5:00 pm	
5:00 – 6:00 pm	
6:00 – 7:00 pm	
7:00 – 8:00 pm	
8:00 – 9:00 pm	
9:00 – 10:00 pm	
10:00 – 11:00 pm	

A Day in the Life: Reflection on the Life of a _____

Read the What They Do page of the career profile for the career that you are researching. Answer the questions below based on your readings and your own reflection.

Career:

What are some of the tasks that a person in this career has to do?

Which tasks do you think would be the most interesting?

Which tasks would you find the most difficult?

Which activities surprised you?

What are some of the working conditions and physical demands for this job?

What are the work hours and travel like?

My Values

Read the list of values and descriptions below, and check all that are important to you. Then circle the two that are most important.

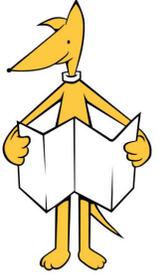
- **ACHIEVEMENT:** I like to see the results of my work.
- **INDEPENDENCE:** I like to set my own schedule and do things my own way.
- **RELATIONSHIPS:** I like being friends with my classmates and co-workers. Helping other people is important, too.
- **RECOGNITION:** I like being known for my accomplishments – grades and awards are important to me.
- **SUPPORT:** I like to be treated fairly. I want to know that teachers and supervisors will stand by me when things get tough.
- **WORKING CONDITIONS:** I like job security, good pay and good working conditions.

Reflection:

1. My **most important** value is _____ because _____

2. My **second important** value is _____ because _____

Compare the evidence and
choose your top career.



Career Assessments

Now that you've researched important information about each of your careers, consider whether each one is a good fit for you.

Career #1

Career name:

I (circle one): [*would, might, would not*] like to pursue this career.

Reflection: List two tasks or job responsibilities that made you think this career would or would not be a good fit for you. For each task, explain why you think it fits (or does not fit) your skills and interests.

-

-

Career #2

Career name:

I (circle one): [*would, might, would not*] like to pursue this career.

Reflection: List two tasks or job responsibilities that made you think this career would or would not be a good fit for you. For each task, explain why you think it fits (or does not fit) your skills and interests.

-

-

Career #3

Career name:

I (circle one): [*would, might, would not*] like to pursue this career.

Reflection: List two tasks or job responsibilities that made you think this career would or would not be a good fit for you. For each task, explain why you think it fits (or does not fit) your skills and interests.

-

-

Top Career Choice

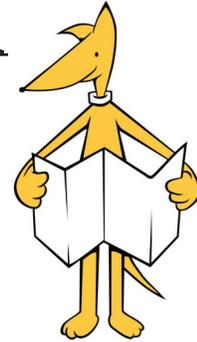
Of these three careers, which one is the best fit for you? Why?

-

What is one obstacle that might keep you from pursuing this career? Describe something you could do now to help overcome this obstacle.

-

Who would like this career? Use this page to share what you've learned.



A Job for You?

Use the information from your career report to create an “advertisement” for your top career choice that encourages other students to consider this career.

If you like....

What are some of the most exciting parts of this job? Think about the **What They Do** section in the **Career Report** and the **A Day in the Life: Reflection**.

If you are...

What kind of person would like this job? Think about what traits or personal characteristics a person would need to enjoy this career.

Then consider a career as a...

Do Tag Lines Work?

Below you will see a list of 12 companies and 12 famous slogans used in commercials. Match the tag lines with the brands they belong to.

Brand

Tag Line

McDonalds

Taste the rainbow.

Skittles

Obey your thirst.

Burger King

Is it in you?

Subway

Just do it.

Nike

I'm lovin' it.

Sprite

Are you in good hands?

Allstate

Can you hear me now?

Verizon

Have it your way.

Gatorade

So easy a caveman could do it.

Geico

Eat fresh.

Write down the two slogans that you think are most effective. Why?

Would you buy any of these products because of their slogans? Why?

Ad Analysis Forms: Form 1

After viewing the PSA, write the title on the line. Discuss and respond to the following questions as a class.

PSA Title:

WHAT THEY DID:

1. Who is the client (the company who requested the creation of the PSA)?
2. Who is the target audience?
3. What is the message?

DID IT WORK?

4. Check the techniques the creators of the ad used to persuade the viewer. You can check more than one.
 - real life examples
 - statistics/facts & figures
 - heart-warming or inspiring story
 - humor
 - other
5. Do you think this technique is persuasive? Why or why not?
6. What grabbed your attention? (sound, location, characters, music, etc.)
7. Did they have a tag line (slogan)? What was it?

Ad Analysis Form: Form 2

After viewing the PSA, write the title on the line. Discuss and respond to the following questions as a class.

PSA Title:

WHAT THEY DID:

1. Who is the client (the company who requested the creation of the PSA)?
2. Who is the target audience?
3. What is the message?

DID IT WORK?

4. Check the techniques the creators of the ad used to persuade the viewer. You can check more than one.
 - real life examples
 - statistics/facts & figures
 - heart-warming or inspiring story
 - humor
 - other
5. Do you think this technique is persuasive? Why or why not?
6. What grabbed your attention? (sound, location, characters, music, etc.)
7. Did they have a tag line (slogan)? What was it?

Ad Analysis Form: Form 3

After viewing the PSA, write the title on the line. Discuss and respond to the following questions as a class.

PSA Title:

WHAT THEY DID:

1. Who is the client (the company who requested the creation of the PSA)?
2. Who is the target audience?
3. What is the message?

DID IT WORK?

4. Check the techniques the creators of the ad used to persuade the viewer. You can check more than one.
 - real life examples
 - statistics/facts & figures
 - heart-warming or inspiring story
 - humor
 - other
5. Do you think this technique is persuasive? Why or why not?
6. What grabbed your attention? (sound, location, characters, music, etc.)
7. Did they have a tag line (slogan)? What was it?

PSA Topics

The following topics are addressed in the Roads to Success program. Review this list with your team to help you decide on a PSA subject.

Establishing Good Study Habits: The more good study habits you make part of your life, the better you'll do in school. Guaranteed.

Staying in School: A high school degree, and education after high school, increases your earning power, increases job advancement opportunities, and lowers the risk of unemployment.

Saving and Spending: Knowing how to budget gives you the power to make decisions about what you need and want to spend your money on.

Setting Goals: Reaching your goals is easier when you have a plan and people to help you along the way.

Avoiding Stereotypes: Stereotypes negatively affect how we communicate with others, and can damage relationships. Avoid pre-judging people, and take time to get to know them.

Building Credentials: Volunteer work, a part-time job, and after-school activities demonstrate to a college or future employer that you have what it takes to succeed.

Sample Proposal I: Identifying Information & Research

Identifying Information

Ad agency: Cool Kidz Productions

Storyboard artist:

Producer:

Writer:

Marketing director:

Client: After-school Alliance

PSA topic: After-school Participation



The **marketing director** reviews the research and helps the team create its message.

Research/Brainstorming Notes

List five important facts about this topic:

- 15 million kids have no supervised place to go after school (most are between 9-14).
- Kids with nothing to do are more likely to get into trouble.
- Kids in after-school programs are 50 percent less likely to use drugs or alcohol.
- They also do better in school.
- Kids in after-school programs get to explore things like art, music and sports in a safe environment with their friends.

What do you want viewers to know, think, or do after viewing the PSA?

Our PSA wants viewers to know that after-school programs can be cool, and offer opportunities that kids won't find at home. Kids should go to the After-school Alliance website (www.after-schoolscene.com) to see all the cool stuff kids are doing in after-school programs.

Sample Proposal II: Description

Description

PSA topic: After-school participation

Target audience: Kids ages 9-14

One-sentence summary: Bored kid talks to sock. Needs an after-school program.



The **writer** describes the story that will be told in the PSA.

Story:

A 13-year-old boy is hanging out by himself, dressed sloppily. He's lying on the couch, bored. There's absolutely nothing going on in his house. No video games, computer, or music. Nothing. The TV is droning on in the background, but the boy is clearly not interested. Even the room is a dull, dingy color. This kid is so lonesome and bored that he's talking to his sock, which looks like a puppet hanging off his foot. And he's using a funny voice to have his sock talk back at him. But he's not that pathetic. Just an average kid looking for something to do.

The PSA ends with upbeat music and cool graphics from the After-School Alliance website.

Tag line: Things can get pretty ugly when you're bored. In an after-school program, you can find something way better to do.

Persuasive Technique (check any that apply):

- humor
- real life examples
- statistics/facts & figures
- heart-warming or inspiring story
- other

Sample Proposal III: Production Notes

Production Notes

Cast/characters: Thirteen year-old boy

Voice-over: Boy who sounds a little older and cooler, like a role model

Sound effects: TV in background

Music: Upbeat at end

Props: None

Words/graphics: At end, After-school Alliance graphics pop up quickly in time to the upbeat music

Costumes: Hanging out clothing with droopy sweat socks

Locations:

Interior: Claustrophobic living room (on couch)

Exterior: None



The **producer** makes sure the team is on top of all the details.

Sample Proposal IV: Storyboard

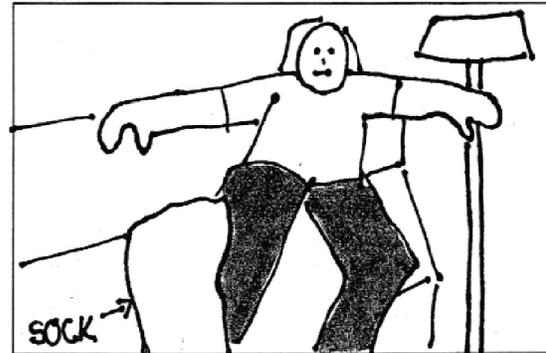


The **storyboard artist** creates the storyboards.



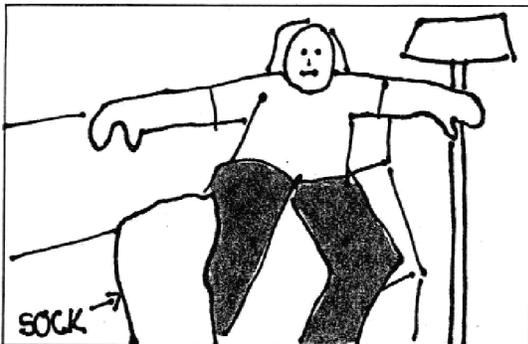
VIDEO: Close-up of kid watching TV.
It's so dark we can barely see his face.

SOUND: TV in background



VIDEO: We see kid sitting in his living room. It's dark and dingy. At first we think he's talking to us. (His foot is in foreground.)

KID: Hey there.

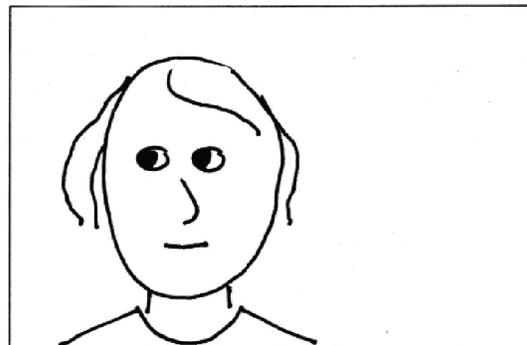


VIDEO: Change focus so sock is clear, with boy fuzzy in background.

SOCK: (BOY IN A HIGH VOICE): Hi

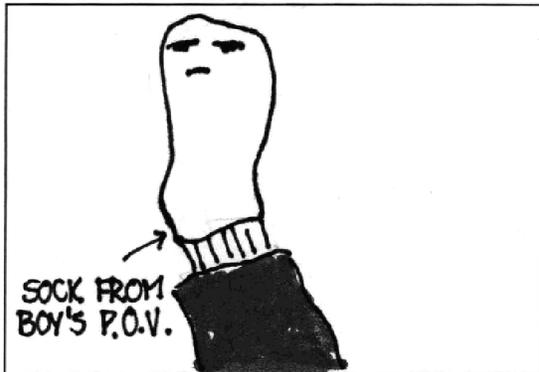
BOY: I haven't seen you before.

SOCK: Yeah, I just moved here.



VIDEO: Boy looks around like he thinks someone might be watching him talk to his sock.

SOCK: I'm new.



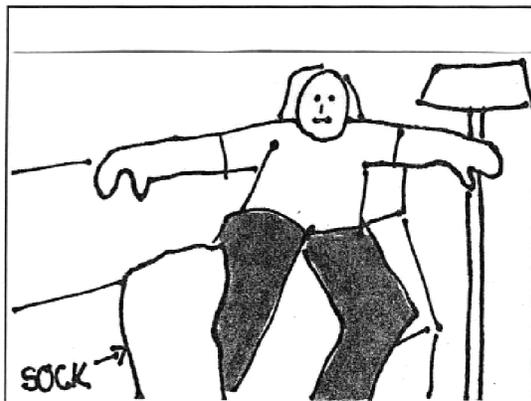
VIDEO: Close-up on sock from boy's point-of-view. (It looks a little more like a puppet.)

SOCK: Want to hang out or something?



VIDEO: Boy is doubtful and trying to be polite.

BOY: Ummm.



VIDEO: Boy with sock in foreground.

SOCK: I have a feeling we're going to be *best* friends.



VIDEO: Close-up of boy. He looks horrified.

VOICE-OVER: Things can get pretty ugly when you're bored.



VIDEO: Graphics of icons showing after-school activities, followed by website address.

SOUND: Upbeat music

VOICE-OVER: In an after-school program, you can find something way better to do.

Ad Agency Job Description Cards

Read the descriptions to find the job that you would be great for.

Storyboard Artist



The **storyboard artist** is responsible for:

- planning what the PSA will look, sound, and feel like.
- finding or drawing images to help the client imagine the PSA.
- working closely with the writer to pick images to match the script.
- helping the team choose the actors, location, costumes, props, music, and sound effects to bring the PSA story to life.

SKILLS: Artistic, creative

Producer



The **producer** is responsible for:

- making sure the proposal is completed by the client's deadline.
- helping the team reach agreement on all production decisions.
- developing a production plan.
- making sure that the production plan is workable (for example, that you know where you want to videotape and you have transportation to the place you'll be taping).
- bringing together the script, storyboard, and ideas that your team has and finding a way to make it all work together.

SKILLS: Leadership, organization, good at getting people to work together

Writer



The **writer** is responsible for:

- describing in writing what topic your team chose, and why.
- describing the story your PSA tells in paragraph form (with help from your teammates).
- writing the storyboard script, including anything the actors say during the PSA and any other text that is in the PSA. (For example, voice-over or text that appears on the screen.)

SKILLS: Good with words, creative

Marketing Director



The **marketing director** is responsible for:

- leading research by taking notes for the team and taking responsibility for additional research. The information that you gather will help your team decide what story your PSA will tell, and how to tell it.
- leading the team in identifying the specific message you want to focus on.
- identifying a way to tailor your message to your target audience.

SKILLS: Good reader and researcher, understands what motivates people

Collective Responsibilities

- Generating ideas and making decisions.
- Researching the topic and sharing prior knowledge and opinions about the topic.
- Brainstorming story ideas.
- Finalizing the proposal.
- Collaborating on the storyboard (brainstorming, finding pictures, etc.)

Backgrounders: Establishing Good Study Habits

Want to do better in school? Here are some of the study habits of good students.

I have one place to write down my homework assignments and any books that need to go home every day.

I check this list every day when I'm packing my book bag to go home.

I have a special place to study that's comfortable and quiet.

Where I study, I have all the materials I need: paper, pencil, calculator, and dictionary.

I have a place to use a computer if I need it.

I study at about the same time every day, and know that this is the best time for me.

When I sit down to study, I have a clear goal of what I want to accomplish in each subject.

I usually have enough time to finish my homework.

I have the phone number of at least one person in each class that I could call with a question about an assignment.

Every night, I put all the things I need to take to school the next day in the same place.

Backgrounders: Staying in School

College is expensive and it means staying in school after high school graduation. What's the point? Well, graduating from high school and continuing your education can give you a huge edge in the job market and can have other positive effects.

Think about this...

- By 2018, high school dropouts will be eligible for only 10 percent of jobs.*
- Unemployment rates are three times higher for high school dropouts than for college grads.**
- Sixty-eight percent of America's state prison inmates are high school dropouts.***
- High school dropouts are 3.5 times more likely than high school graduates to be arrested in their lifetime.****

The good news is that staying in school can have a positive effect on your job and salary.

- College graduates (four year degrees) make twice as much money (median weekly earnings) as high school dropouts.**
- Over a lifetime, the gap in earnings between someone without a high school diploma and someone with a degree from a four year college (or higher) is more than 1 million dollars!*****

Sources:

* http://www.all4ed.org/publication_material/straight_as/06282010

** http://www.bls.gov/emp/ep_chart_001.htm

*** <http://www.princeton.edu/futureofchildren/publications/journals/article/index.xml?journalid=30&articleid=49§ionid=175>

**** <http://www.all4ed.org/files/Econ2008.pdfprod/2002pubs/p23-210.pdf>

***** <http://www9.georgetown.edu/grad/gppi/hpi/cew/pdfs/collegepayoff-complete.pdf>

Backgrounders: Saving & Spending

Teenagers in the U.S. spent an estimated \$208 billion in 2011.*

Unfortunately, most Americans don't save. The average American spends about 94% of their disposable income.**

Seniors graduated with an average credit card debt of more than \$4,100, up from \$2,900 almost four years ago. Close to one-fifth of seniors carried balances greater than \$7,000.***

More than a million people filed for bankruptcy in 2010.****

It's important to know how to manage your money because as you get older, things like credit cards, bills, loans, and rent start to be your responsibility. You need to know what you can afford, and what you need to do without, so you don't end up in debt or unprepared for emergencies.

So how can a teenager create a budget?

1. **Estimate:** How much money do you have each week?
2. **Decide:** What are you buying? Decide the categories for your budget. For example, food, clothing, entertainment, savings, etc.
3. **How much?** Decide what you will need or be able to spend in each category for the week.
4. **Keep track:** Write down everything you spend — even the smallest things. These small things can really add up. Keep reminding yourself of what your money saving goals are.
5. **Adjust:** If you find that you are spending more than you thought in one category, you need to adjust another category in your budget so you don't wind up short.

Sources:

* <http://www.statisticbrain.com/teenage-consumer-spending-statistics/>

** <http://www.billshrink.com/blog/10053/how-much-do-american-save/>

*** Sallie Mae's National Study of Usage Rates and Trends, 2009, http://static.mgnetwork.com/rtd/pdfs/20090830_iris.pdf

**** <http://online.wsj.com/article/SB10001424052748704111504576060181631140482.html>

Backgrounders: Setting Goals

Here are some steps successful people use to set goals and reach them.

Step 1: Write it down!

Writing things down makes them more concrete and real. Be specific about your goals.

Step 2: Plan it out!

Make a list of all the things you will need to know and do to go from saying you want to do something to actually doing it.

Step 3: Make a date!

After you've made your list of things to do, you need to arrange them step-by-step in a way that makes sense. Assigning actual calendar dates to each thing you need to do is a good way of creating "checkpoints" that can help you measure your progress and "test" your commitment to your goal.

Step 4: Find a friend!

Identify adults and friends you can trust to help you with your plan by giving you ideas, suggestions, information, advice and encouragement to keep you on track!

Is your goal a SMART goal? Here's how to tell:

S	=	Specific (detailed, not general or vague)
M	=	Measurable (includes some quantity or element that can be measured)
A	=	Attainable (ambitious but reasonable; often breaks large goals into smaller pieces)
R	=	Realistic (the goalsetter is willing and able to do the work for this goal)
T	=	Timed (establishes a time frame for accomplishing the goal)

Backgrounders: Avoiding Stereotypes

Stereotyping is making assumptions or value judgments about a group of people. And it can get in the way of working together as a team. The following quotes were taken from a transcript of PBS series *In the Mix*. This episode was called “Cliques: Behind the Labels.” For more information, visit the teen series *In the Mix* (www.inthemix.org).

Teen Guy: Everyone wants that — to have that feeling that they fit in some group. You know, there’s no one who wants to be a loner in a high school, you know.

Teen Girl: I think it’s inevitable that kids form cliques because people naturally group together.

Teen Guy: That’s just the way that people identify other people.

Eliza: And it doesn’t have to be because of class distinction or special interests. It can be because of anything.

Daniel: It’s automatic. You know, you see somebody, you’re going to think something about them. You’re going to think something about the whole group because they have common interests and you can see that.

Daniel: On certain days, I know people just think I’m a thug, cause it might just be a day that I didn’t feel like getting dressed up. It might be, you know, I have a pretty straight face. When I walk down the street, I know people are thinking, ‘Oh, watch out. Watch out.’ It’s human nature to like just automatically label somebody. I mean, it’s always got to be in your head. You might not say it. You might not share it with somebody else, but you can feel that way.

Teen Girl: Jocks make fun of a lot of freaks and they’ll put them down because they don’t play sports.

Teen Girl: Jocks think — jocks think they rule the school.

Teen Guy: Just cause I play a sport, people gotta — you gotta mess with me. You got to bring me down cause I play a sport! What is that, bro?

Teen Guy: Oooh, oooh, look at that tough guy walking around school. He’s so tough cause he plays sports. I’m not tough! I’m just like a regular person...trying to pick my way in school. You know?

Frank: It’s not wrong to assume, but it’s wrong to look and judge without asking to get to know who the person is.

Olga: People are just scared of things that are different than them. And when they see someone on the street that looks different, really they just like make fun of them because they don’t know like what they’re about.

Backgrounders: Building Credentials

What does an employer want from a new employee?

Responsibility, a positive attitude, and hard work.

Most people try to demonstrate these qualities during a job interview. But how can an employer tell you'll work hard day after day, week after week? By asking someone who knows you well! Showing that you've been a good worker in one place builds an employer's confidence in your ability to do well in the next place.

How can you get the experience you'll need to impress future employers?

Here are some choices:

- **Extracurricular Activities**
A sport or after-school club is a great way to have fun. You can learn something new. And you can get to know an advisor or coach who can describe your good attitude and hard work to a future employer.
- **Volunteer Work**
Many organizations are looking for teens to lend a hand. Can you tutor a younger kid? Visit with a person who's sick? Collect paper for recycling? Paint a playground? Plant a garden? Walk for charity? Then someone, somewhere, can put your talents to use. You'll be paid in smiles and thanks. You'll also find people who'll say how great you are when you apply to college or look for your first paying job.
- **Your Own Business**
For teens under 15, going into business for yourself may be a good option. Babysitting, housecleaning, lawn mowing, snow shoveling, dog walking, computer tutoring, and car washing – all are great ways to put cash in your pocket and satisfied customers on your list of references.
- **Paying Jobs**
Look for companies that hire teens – stores at the mall, fast food restaurants, parks departments, grocery stores, and summer camps.

Proposal Checklist

In the first table of each section, check off each task to make sure you've completed everything in that section of the proposal. Then in the second table of each section, answer the questions with either a "yes" or "no" response.

Section I: Identifying Information & Research

Have you recorded the following information? (check each box if it applies)

The group name	
Which students have taken which job	
The PSA topic	
The target audience	
Important facts about the topic	
What you want the audience to know or do after viewing the PSA	

Does your PSA meet the following criteria? (yes or no)

Does the PSA reflect the client's (Roads to Success) mission?	
Have you identified the purpose for the PSA?	
Does the PSA address a topic important to the target audience?	

Section II: Description

Have you recorded the following information? (check each box if it applies)

The PSA topic	
The target audience	
The persuasive technique you've chosen	
The one-sentence summary of your story	
The description of your story	
The tag line	

Does your PSA meet the following criteria? (yes or no)

Does your story clearly describe what is going to happen in your PSA?	
Is your persuasive technique going to be effective at convincing your target audience?	
Has your team come up with a tag line that “speaks to” your target audience?	

Section III: Production Notes

Have you recorded the following information? (check each box if it applies)

Cast/characters	
Voice-over	
Props	
Words/graphics	
Costumes	
Locations: interior and exterior	

Does your PSA meet the following criteria? (yes or no)

Are all of your production decisions realistic? <ul style="list-style-type: none"> • Are the locations places that are easy to get to? • Do you have access to the props you’ve identified? • Will it be easy to find characters required for the story? 	
Can this story be told in 30 seconds?	

Section IV: Storyboard

Have you recorded the following information? (check each box if it applies)

A picture for each scene of the PSA	
A one-sentence description of action for each scene of the PSA	
Any dialog or voice-over in each scene of the PSA	
Any other information needed to describe each scene of the PSA	

Does your PSA meet the following criteria? (yes or no)

Is it clear what is happening in each scene based on your drawings?	
Have you shown or described what you can see in the background?	
Have you described any action or speaking that's not obvious in the storyboard?	

Persuasive Techniques

Think back to the PSAs you watched at the beginning of this unit. How did each persuade viewers to take an action? Which techniques would work best for your PSA?

Humor

PSAs that use humor make the viewer laugh. In “Sock Friend,” the mission is to show how boring hanging out after school can be. Boring enough to talk to your sock! In another PSA called “Feed the Pig,” a character is about to buy a big-screen TV that he can’t really afford. But he’s stopped by a look from his friend — a life-size piggy bank. Of course, the TV salesman isn’t too happy about this. The scene is silly, and memorable.

Real Life or Personal Examples

In these PSAs, people tell their own stories on camera. For example, high school students explain their own obstacles to graduation. Or a lung cancer victim explains the consequences of smoking.

Statistics/Facts & Figures

Numbers tell the story here. “Each day more than 1,200 young men and women give up on a high school education.” Or “The average high school dropout earns half as much as the average college graduate. And is three times as likely to be unemployed.”

Heart-warming or Inspiring Story

These PSAs use heart-warming stories to make us feel good about helping out a good cause. For example, we see a low-income family moving in to their own house, thanks to the efforts of Habitat for Humanity. Or we watch the graduation of a young man who’s the first in his family to finish college.

Keeping It Simple

Thirty seconds is a very short time. Use the following suggestions to keep your story simple:

1. No more than two locations.
2. No more than three characters with speaking roles.
3. No storytelling that involves big jumps in time. (Please don't use flashbacks or things that happen "10 years in the future.")

An effective PSA can be summarized in a single sentence. Write your story in one sentence before you create your storyboard, so you can tell if it's too complicated. Here are some examples:

1. Kids use paper airplanes to ask adults for help with college.
(www.KnowHow2GO.org)
2. A young woman works hard so she can attend college, and loves it.
(United Negro College Fund)
3. "The Pig" discourages a young man from spending too much on a TV.
(FeedthePig.org)

Say all of your dialog out loud, slowly. Time it. If it's more than 30 seconds, you need to cut something out.

Ad Apprentice Pitch Outline

1. Ad agency name and the names of every member of your ad agency:

2. PSA topic and target audience:

3. Two reasons why this topic is important to our target audience:

-
-

4. Persuasive technique and reason we chose it. (Check one below.)

humor

real life examples

statistics/facts & figures

heart-warming or inspiring story

other

Reason we chose this technique:

5. Who will present your storyboard? (One speaker, or several people playing various parts?)

List presenters' names and assignments below.

Presentation Tips

Try these tips for making a convincing pitch. (You can rate yourself using the numbers at the right to identify areas you'd like to work on.)

	Needs Improvement	Below Average	Fair	Good	Excellent
1. Stand up straight.	1	2	3	4	5
2. Speak clearly.	1	2	3	4	5
3. Speak loudly enough to be heard.	1	2	3	4	5
4. Speak slowly, and pause for punctuation or to make a point.	1	2	3	4	5
5. Look up from your notes to make eye contact with the audience.	1	2	3	4	5
6. Relax!	1	2	3	4	5

Judge's Rubric: PSA Evaluation Guide

For each question, check one score. 1 is lowest and 4 is highest.

	1 Not really	2 Somewhat	3 Well	4 Couldn't be better
Will the PSA grab the viewers' attention?				
Is the storyboard easy to follow, and does it make sense?				
Does the tag line communicate the message of the PSA?				
Can this story be told in 30 seconds?				
Can this PSA be realistically video-taped by high school students?				

One Thing They Did Well:

One Thing That Needs Improvement:

Peer Evaluation

Group member's name: _____

Below each sentence, circle the number that best describes the group member's performance on the Ad Apprentice proposal.

He/She completed his/her share of the work on the project.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She put a lot of effort into the work we did on this project.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She cooperated with the members of the team.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She respectfully listened to our team members without interrupting.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She asked for assistance when he/she needed it.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She offered help to our team members when they needed it.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

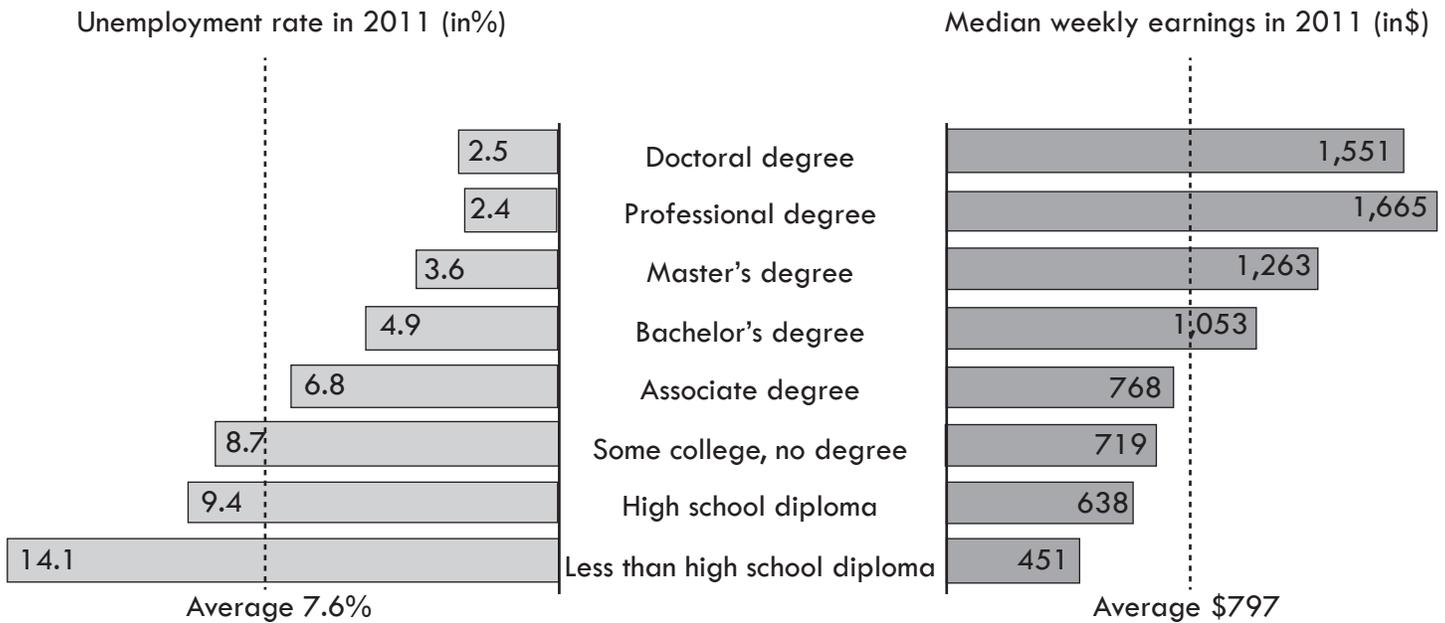
He/She shared in the planning of the project with our team.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

He/She showed leadership when working on this project.

1	2	3	4
Not really	Somewhat	Well	Couldn't be better

U.S. Median Weekly Earnings by Education



Source: Bureau of Labor Statistics, Current Population Survey.

Note: Data are for persons aged 25 and over. Earnings are for full-time wage and salary workers.

Fees Please!

Use RUPrepareND.com and other college websites to find out how much college costs. If you're working in a group, each student should research a different kind of school.

Vocabulary:

- **Tuition:** Fees paid for instruction, especially for post-secondary education.
- **Room and Board:** Fees paid for housing and meals.
- **Private College or University:** A school that receives only a small amount of ongoing government support; tuition is usually higher.
- **Public College or University:** A school partially funded by a state or local government, often called a state school or city college/university.

1

Kind of School: Tech or Trade		
Name of school:		
	In-State	Out-of-State
Tuition		
Room/Board		
Books		
Fees		
TOTAL		

Note: It often takes a lot of digging to find accurate information about tech and trade schools. Here are some tips:

- First try searching for your school or program at RUPrepareND.com. If it doesn't appear, search for your career at RUPrepareND.com. Within the career profile, use the **Connections** tab to find great stuff, like professional organizations with lists of accredited schools.
- If RUPrepareND.com doesn't link to a program you're interested in, try doing a Google search using the school name.
- Follow up with your school counselor, who may already have materials from schools you're interested in.
- Try e-mailing or calling the school. They want to hear from prospective students, and will even mail materials to you at your home.
- The following website includes information on tech and trade schools:
www.constructmyfuture.com

2

Kind of School: Community College (Two year college)

Name of school:		
	In-State	Out-of-State
Tuition		
Room/Board		
Books		
Fees		
TOTAL		

3

Kind of School: Public Four year College

Name of school:		
	In-State	Out-of-State
Tuition		
Room/Board		
Books		
Fees		
TOTAL		

4

Kind of School: Private Four year college

Name of school:		
	In-State	Out-of-State
Tuition		
Room/Board		
Books		
Fees		
TOTAL		

Check-up Questions:

The lowest total costs found by a member of my class were \$ _____ per year.
This _____ did _____ did not include room and board.

The highest total costs found by a member of my class were \$ _____ per year.
This _____ did _____ did not include room and board.

The least expensive school we found was a _____ (name type).

The most expensive school we found was a _____ (name type).

Don't be put off by the cost of college. You can get scholarships, grants, work-study jobs, and loans to help you pay. You can find scholarships using the Scholarship Finder in Financial Aid Planning in RUPrepareND.com. You can also learn about federal financial aid by selecting Financial Aid 101 in Financial Aid Planning.

Education After High School Glossary

Class Ranking: A number that compares students to others in their graduating class, usually based on grade point average. (For example, a student is 40th in a class of 250.)

Community College: A post-secondary school that offers career training, or preparation for a four-year college.

Credentials: Qualifications; evidence that a person can handle a particular task.

Entry-level Job: A job requiring little or no experience.

Financial Aid: Scholarships, grants, loans, and other assistance programs that help pay for tuition and other post-secondary school expenses.

GPA (Grade Point Average): The average grade earned by a student, figured by dividing the grade points earned by the number of credits taken.

Grant: Also called gift aid, a grant is financial aid that doesn't have to be repaid. Grant aid comes from federal and state governments and from individual colleges, usually on the basis of financial need.

High School Transcript: A record of the classes taken by a student in high school and the grades earned.

Internship/Apprenticeship: A position in which a student or a recent graduate receives supervised practical training.

Loan: Financial aid that must be repaid.

Post-secondary Education: Schooling after high school that includes apprenticeships, technical schools, community colleges, and four-year colleges.

Private College or University: A school that receives only a small amount of ongoing government support, tuition is usually higher.

Public College or University: A school partially funded by a state or local government, often called a state school or city college/university.

Reference: A person who can recommend you for a job based on what they know about your character or work habits.

Room and Board: Fees paid for housing and meals.

Scholarships: Funds for college distributed according to requirements set by the scholarship provider, like excellence in academics or sports.

Standardized Tests: Tests given to students in a similar setting under similar conditions in order to measure knowledge, skills, and abilities compared with other students.

Technical/Trade School: A post-secondary school that offers instruction and training in a skill or trade. Examples: plumbing or cosmetology.

Tuition: Fees paid for instruction, especially for post-secondary education.

Work-Study Program: Work-study is a federal program that provides students with part-time employment, often on campus, to help meet their financial needs.

College Scholarships Awarded

DO NOW: Carefully consider the photo and circle the best explanation of why these students won big scholarship money.



In 2012, this couple won \$5000 each to help pay for their college educations. What did they do to receive this money?

- Starred in their high school musical.
- Started an international project for peace.
- Designed the outfits they wore to prom out of Duck Tape brand duct tape.
- Entertained kids at a local children's hospital.

DO LATER: To look for scholarships that match your talents, use the Scholarship Finder in RUPrepareND.com or sign up at one of these sites:

- www.fastweb.com
- www.collegeboard.com
- www.scholarships.com

Note: Check the websites' privacy policies to see who will have access to your info. Many websites of this type give you the option of "opting out" of receiving e-mail from advertisers.

For a preview of the **Free Application for Federal Student Aid**, visit www.fafsa.ed.gov.

There are many tools you can use to estimate your family's Expected Family Contribution. The FAFSA4caster was created by the federal government.

www.FAFSA4caster.ed.gov

Expected Family Contributions

Family #1

Your mom works as a salesperson at a discount store when your little brother is at school. Your family income is \$8,000 a year.



Expected Family Contribution (per year): \$0

Family #2

Your dad makes \$10/hour on a road construction crew. Your mom makes extra money babysitting for the neighbor's kids. Your family income is \$25,000 a year.



Expected Family Contribution (per year): \$350

Family #3

Your mom works as a freelance writer. Your dad has his own computer-repair business. Your family income is \$50,000 a year.



Expected Family Contribution (per year): \$5,000

NOTE: *Expected Family Contributions are for comparison only. Actual EFCs depend on family assets, number of family members in college, etc.*



Financial Aid Menu



Scholarships and Awards

- Based on merit (things you're great at), not need.
- Free money for college that you don't have to pay back.
- Often very competitive.



Grants

- Provided by federal and state governments, as well as individual colleges.
- Free money for college that you don't have to pay back.
- Awarded to students with low Expected Family Contributions.
- Maximum amounts awarded change from year to year.
- Some higher-priced private colleges may offer bigger grants.



Work-Study

- Your college will find you a part-time job on campus.
- The pay you receive can be used to pay your college bills or personal expenses.
- Awarded to students with low Expected Family Contributions.



Loans

- When you've used other forms of Financial Aid and still need more money, a loan can make up the difference.
- **CAUTION:** Loans must be paid back after you graduate, and it often takes five, 10, or even more years to do this. You may want to avoid \$20,000 in debt (\$80,000 for four years of school) if there's a chance you won't be making a lot of money when you graduate.

Scholarships and Awards 1



Hundreds of scholarship opportunities suited to your talents and interests can be found by logging on and completing a personal profile in RUPrepareND.com and other scholarship sites. In fact, you will find that all the sites have different lists of scholarships so searching in more than one location is recommended..

HBCU Connect Minority Student Scholarship

\$1000 Awards for tuition at a Historically Black College or University such as Spelman or Tuskegee. Student must be African-American, Native American, or Hispanic American. An essay is required.

Girls Going Places Scholarship

\$3,000 – \$10,000 15 scholarships for girls ages 12 – 18. An adult must write an essay about you that describes how you're taking steps towards financial independence, are developing a business sense, and making a difference in your community.

Bob East Scholarship Fund

Up to \$2,000 for students studying photojournalism for newspapers.

NASA Space Grant North Dakota Undergraduate Scholarship

\$500 - \$750 Open to undergraduate students studying computer or information sciences, math, biology, geology or earth sciences, chemistry, or engineering.

Scholarships and Awards 2



Butterfly Award Grant

\$1000 Five awards available for students at New York City Public High Schools who have been active in AIDS/HIV education and demonstrated leadership. You need two letters of recommendation and a personal statement.

Brown Aveda Institute Scholarship

\$7000 – \$12,000 This award is for cosmetology (and esthiology) students interested in attending the Brown Aveda Institute in Mentor, Ohio. You must meet their admissions requirements and complete an application, questionnaire, and essay to be eligible.

Future Teacher of America Scholarship

\$250 Two awards available to students in grades 9 – 11 who are pursuing a career in education. Take an online quiz that tests your knowledge of core subjects important to teaching.

Frank O'Neill Memorial Scholarship

\$500 Two awards. Is there somebody in your life who's been a positive influence? If you're attending a university, college, trade school, technical institute, vocational training or other post-secondary education program, write an essay of 1000 words or less describing this person's impact on you.

Holocaust Remembrance Project Essay Contest

\$2500 – \$10,000 30 awards. Open to students in the U.S. and Mexico, ages 19 and under. Write an essay of 1200 words or less on the topic specified. First-place winners receive a trip to Washington, D.C., and scholarships of up to \$10,000.

Scholarships and Awards 3



Excellence in 3D Animation Award

\$100 – \$1000 Download free software and create an animated character, prop, set, or movie scene. Two contests/year.

McDonald's National Employee Scholarship

\$1000 – \$5000 Are you a high school senior and a McDonald's employee? If you work at least 15 hours/week and have been there for at least four months, you're eligible to apply for this college scholarship. One \$1000 winner/state, with a grand prize winner of \$5000.

StraightForward Media and Communications Scholarship

\$500 It's easy to apply for this scholarship online. Just tell them your GPA, why you're studying media and communications, and how this scholarship will help you. Four winners per year.

Siemens Westinghouse Competition

\$1,000 – \$100,000 A national competition for the best and brightest in math, science, and technology. Design a research project in mathematics, engineering, the biological and physical sciences, or a combination of these. Compete as an individual or as part of a team.

Drive Your Future Scholarship

\$2500 This scholarship is available to high school seniors who plan to attend full-time college or a vocational school program. You must be the first generation in your family to attend college and have a 3.0 GPA or better. Sponsored by Mercedes-Benz.

Scholarship Scavenger Hunt

Use **Student Handbook pages 65-67, Scholarships and Awards 1-3** to find scholarships or awards in each category.

Each item describes a student. Next to the description, write a scholarship or award the student could apply for. An example has been done for you. Some categories may be eligible for multiple scholarships. You may list all scholarships that fit each category.

Making a Difference	
A girl improving her community	<i>Girls Going Places Scholarship</i>
A New York City student educating people about AIDS	

Career	
A future teacher	
A current fast-food employee	

Where You Want to Go to School	
Someone who wants to go to a historically Black college	
Someone who wants to go to the Brown Aveda Institute	

Amazing Abilities	
A math or science whiz	
Somebody who can do animation	
A good writer	

Personal Challenges	
Being the first person in your family to attend college	

Check-up Questions

Directions: List one pro and one con for each kind of financial aid. The first one has been done for you.

Kind of Financial Aid	Pro	Con
Grants	Don't have to be paid back.	Usually based on financial need, so may not help people with high Expected Family Contributions.
Work-Study		
Scholarships and Awards		
Loans		

SCHOLARSHIP RESEARCH

Choose one of the scholarship searches below (though it's recommended you use RUPrepareND.com) to complete research on three scholarships.

DIRECTIONS FOR USING RUPrepareND.com

1. Type RUPrepareND.com in your browser's address space.
2. Sign in to RUPrepareND.com.
3. Click on the **Financial Aid Planning** tab, and then on **Find Scholarships**, and then **Scholarship Finder**.
4. Read the instructions beneath Your Scholarship Profile.
5. Fill out the forms building your scholarship profile.
6. Once you have finished (you do not have to fill out each page but can get results after answering a few questions on the first page), click **View Matching Scholarships** at the bottom of the page and review the list of scholarships that you may apply for. Choose three that seem most interesting to you. If you do not have a large enough scholarship list, you can select a tab on the left to remove some of your profile information.
7. Fill out the chart on **Student Handbook page 72, My Scholarships** based on the three scholarships you've chosen. (An example has been completed for you.) Finally, answer the questions at the bottom of the page.

DIRECTIONS FOR USING FAST WEB

1. In order to use FastWeb type www.fastweb.com into your browser's address space, then select **Start Your Search**.
2. This website will ask you for personal information, which is how they will figure out which scholarships match your talents, so make sure that you answer accurately. At the bottom of each page there is an option to check whether or not you want to receive promotional e-mails from FastWeb's sponsors.
3. Once you have finished answering the questions, you will be provided with a large list of scholarships that you may apply for. Choose three that seem most interesting to you.
4. Fill out the chart on **Student Handbook page 72, My Scholarships** based on the three scholarships you've chosen. (An example has been completed for you.) Finally, answer the questions at the bottom of the page.

DIRECTIONS FOR USING COLLEGE BOARD

1. In order to use College Board, type <https://bigfuture.collegeboard.org/scholarship-search> into your browser's address space.
2. Once you have finished answering the questions, you will be provided with a large list of scholarships that you may apply for. Choose three that seem most interesting to you.
3. Fill out the chart on **Student Handbook page 72, My Scholarships** based on the three scholarships you've chosen. (An example has been completed for you.) Finally, answer the questions at the bottom of the page.

DIRECTIONS FOR USING SCHOLARSHIPS.COM

1. In order to use Scholarships.com type www.scholarships.com into your browser's address space. You should click on the red button that says **Get Started Now**.
2. This website will ask you for personal information, which is how they will figure out which scholarships match your talents, so make sure that you answer accurately. There is an option to check whether or not you want to receive promotional e-mails from Scholarships.com's sponsors or schools. If you check **Yes**, you will receive ads on a regular basis. If you click **No**, promotional e-mails will not be sent to your inbox.
3. Once you have finished answering the questions, you will be provided with a large list of scholarships that you may apply for. Choose three that seem most interesting to you.
4. Fill out the chart on **Student Handbook page 72, My Scholarships** based on the three scholarships you've chosen. (An example has been completed for you.) Finally, answer the questions at the bottom of the page.

MY SCHOLARSHIPS

Name and amount of scholarship	Who is eligible?	Application process	How many scholarships will be awarded?	How well do I meet the qualifications?
McDonald's National Employee Scholarship \$1,000 \$5,000	High school seniors who work at McDonald's (15 hrs/week, 4 months)	Fill out application	50 \$1,000 prizes, one per state, one grand prize winner of \$5,000	

1. Has reading about your scholarship options made you more or less comfortable paying for college? Why?
2. What could you do to improve your chances of receiving a scholarship or financial aid?

What Schools Want

Fill in each school's application requirements below.

1) NAME OF COLLEGE/UNIVERSITY

Entrance Exams?

(Check those required and list the average score(s) of applicants. If either SAT or ACT is required, circle both.)

SAT

ACT

None required

Grade Point Average?

Written essay or personal statement?

Letter(s) of recommendation?

Additional Requirements

2) NAME OF COLLEGE/UNIVERSITY

Entrance Exams?

(Check those required and list the average score(s) of applicants.)

SAT

ACT

None required

Grade Point Average?

Written essay or personal statement?

Letter(s) of recommendation?

Additional Requirements

RECOMMENDED HIGH SCHOOL COURSES FOR COLLEGE

Subject	Credits Required	Sample Recommended Courses
English/Language Arts	4	Language Arts 1-IV or English I-IV
Social Studies	3	State History, World History, Civics, US History, Economics, Political Science
Math	4	Algebra, Geometry, Algebra II, Pre-Calculus, Calculus
Science	3	Earth Science, Life Science, Biology, Chemistry, Applied Physics
Health and Physical Education	2	Classes from the Health and Physical Education Area
Fine Arts	0.5	Any Class from the Fine Arts Area
Foreign Language	0	Spanish I-IV, French I-IV (Check with the college; some require two years of the same language.)
Career and Technology Education	0.5	Information Technology Applications (or other courses available at your school)

QUESTIONS FOR MY SCHOOL COUNSELOR

As you're figuring out your course schedule for next year, you'll probably have a lot of questions for the guidance counselor. Write your questions below.

1.

2.

3.

4.

5.



You're Hired!

Imagine that you are the manager of the local ice cream shop. Which of these three job applicants would you hire? Why? Write your answers below.

WILL, AGE 16

- Worked as babysitter for a family in the neighborhood
- Volunteers for Meals on Wheels (delivers meals to people who are unable to leave their home)
- Friends say he's an "organization freak" and he loves to help his friends organize their lockers and bedrooms
- Helped tutor younger kids in math at a local after-school program

SANDRA, AGE 16

- Volunteered at local hospital once/week with church group, helps bring around dogs to cheer up patients
- Writes movie reviews and articles for the school newspaper
- Acts in school musicals
- Enjoys helping her dad cook meals for her whole family (that's 10 people in all)
- Worked as a junior counselor at the camp she went to as a kid

IAN, AGE 16

- Loves gaming, and has mastered all the levels of Madden NFL
- Known in his school for having a great sense of humor
- Draws cartoons for the school yearbook
- Can figure out any techno gadget with little effort

Your Recommendations:

Who gets the job?

I would hire

because

What jobs would you suggest for the other two applicants?

I think _____ would be good at

because

I think _____ would be good at

because

Tips for Building Credentials

Keep track.

- Start to keep a Credentials Notebook. Make a list of all the names and phone numbers of anyone you've worked for, even if it's babysitting or shoveling snow. This becomes your list of "satisfied customers" who can become references later on.
- In your Credentials Notebook, write down any sports or after-school clubs that you participate in, and what skills, talents, or knowledge you've learned from them. Your coach or advisor is a good person to recommend you for future work.
- Don't try to do everything at once. Being an expert in one area, such as computers or theater, can be as valuable as knowing a little about a lot of things.

Volunteer some time.

- To get ideas of where to volunteer, figure out the kinds of activities you like best. Do you prefer working with older people or younger people? Outdoors or inside? In groups or alone? Do you like office work or physical labor? And so on.
- Don't be afraid to try something outside your usual interests. Volunteering is a good way to discover hidden talents. It's also a good way to figure out what you don't want to do in your future career!
- When volunteering, remember that people with the least experience sometimes have to do the least exciting jobs. Be patient and remember that everybody has to start somewhere. Learn everything you can, and show that you're ready for new challenges.

Think ahead.

- Next time you're in the kind of store you might like to work in some day, ask if they have any entry-level jobs, and find out how old you have to be to apply for them.
- You don't have to wait until you're old enough for businesses to hire you. Think of ways that you might make money helping neighbors and friends – like babysitting, mowing lawns, shoveling snow, walking dogs, etc.

Colleges and employers want to know what you like and how you contribute to the world. Use this page to tell them.



Activities Checklist

Check all the activities that apply to your life. Add any that are not listed.

Sports Team	Political Campaign
School Club	Mentoring Program
Band	Volunteer Program
Choir	Part-Time Job
Musical Instrument	Help Family or Community Member
Art	Academic Competition
School Play	OTHER
School Newspaper	
Youth Group at Place of Worship	
Scouts	
Special School Project	
Babysit	

Part-Time Jobs for Teens

What do you already know about the world of work? Show your “job smarts” by answering the questions below.

1. List three industries or businesses most likely to hire teens.

-
-
-

2. List three jobs teens can create for themselves.

-
-
-

3. List one advantage (other than money) to getting a job while you’re a teenager.

4. List one disadvantage to getting a job while you’re a teenager.

Youth Employment Information

Use the information on the YouthRules website (www.youthrules.dol.gov) or handout to answer the questions below.

What Hours You Can Work

1. How many hours can a 14- or 15-year-old work on a school day?
2. How many hours can a 14- or 15-year-old work during a school week?

What Jobs You Can Work

3. Name three places (types of businesses) a 14- or 15-year-old can work.

-

-

-

4. Name three jobs considered hazardous (dangerous) and not permitted for people under age 18.

-

-

-

Local Jobs for Teens



Check the types of businesses that are near your school or home. Write the name of one business for each of the types you check.

Types of Businesses	Local Businesses
Offices (e.g., medical, dental, veterinarian)	
Supermarkets, pharmacies	
Clothing stores (e.g., Gap, Old Navy, department stores, Abercrombie & Fitch, Banana Republic)	
Food shops (e.g., bakery, deli, ice cream shop)	
Specialty stores (e.g., toys, books, cosmetics, pets, shoes)	
Restaurants (e.g., diner, McDonalds, Burger King, Applebees)	
Movie theaters	
Gas stations	
Other	

Freelance Jobs for Teens



Now think about businesses you might start yourself. Here are some questions to help you begin.

What service will I offer?

How much will I charge?

Do I need any equipment? (for example, a lawn mower or snow shovel) Describe.

Do I need any training? (for example, a first aid course)

List of possible clients

Name	Phone Number (optional)

Job Application Tips

- Read and follow instructions carefully.
- Bring all the information you need with you (including FAQ sheet).
- Write clearly and neatly.
- Fill in all the blanks. If something doesn't apply to you, write N/A for "not applicable."
- Try not to give specific salary requirements – you don't want to ask for too much or too little.
- Don't lie. If something in your past makes you look bad, write the minimum and save the details for your interview.
- Proofread your application before you turn it in to be sure you didn't make any mistakes.
- Dress neatly when going to pick up an application.
- Ask politely for an application and say, "Thank you."
- Don't bring a friend with you, or if you do, have him or her wait outside.

Source: Partially adapted from http://www.quintcareers.com/job_applications.html

SAMPLE APPLICATION

GAP INC. GAP BANANA REPUBLIC OLD NAVY FORTH & TOWNE
 An Equal Opportunity Employer

EMPLOYMENT INFORMATION

General Information. Please complete all requested information. Use ink and print.

Location/Store #	Today's Date	Position Desired							
Name (Last)	(First)	(Middle)	Minimum Salary Desired		Date Available For Work				
Social Security Number			I am interested in: <input type="checkbox"/> Full-time 30-40 hrs. per week <input type="checkbox"/> Part-time 0-29 hrs. per week <input type="checkbox"/> Seasonal Holiday/Summer						
Street Address			Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No If you are under 18, you may be required to provide a work permit prior to working. Are you at least 16 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No						
City	State	Zip	Please indicate the hours you are available to work during both day and evening (i.e., 2-4 p.m., 6-10 p.m.)						
Telephone (Home)	Telephone (Cell)	Email	S	M	T	W	TH	F	S
If you have worked for our company before (Gap, Banana Republic, Old Navy, Forth & Towne, Outlet, Factory Stores), state where, when, final position, and reason for leaving.			Do you have any relatives now employed by our company? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, identify by name(s), position and location:						
Have you ever applied to our company before? If yes, where?									

Work Experience. List your previous experience, beginning with your current or most recent position.

Employer		Starting Position		Starting Salary		
Street Address		City	State	Zip	Most Recent Position	Most Recent Salary
Phone	Supervisor	Name/Title		Duties		
Reason For Leaving			Dates of Employment Start: Month Year End: Month Year			
Employer		Starting Position		Starting Salary		
Street Address		City	State	Zip	Most Recent Position	Most Recent Salary
Phone	Supervisor	Name/Title		Duties		
Reason For Leaving			Dates of Employment Start: Month Year End: Month Year			
Employer		Starting Position		Starting Salary		
Street Address		City	State	Zip	Most Recent Position	Most Recent Salary
Phone	Supervisor	Name/Title		Duties		
Reason For Leaving			Dates of Employment Start: Month Year End: Month Year			

References. Individuals not related to you. Business references preferred.

Reference		Street Address		City	State
Phone	Email	Job Title		How Acquainted and For How Long	

Reference		Street Address		City	State
Phone	Email	Job Title		How Acquainted and For How Long	

Reference		Street Address		City	State
Phone	Email	Job Title		How Acquainted and For How Long	

Education & Training: Please include name, street, city, state and zip code for each school.

School	Address (include city & state)	Number of Years Completed	Degree	Type of Course/Major
College				
High School				
Additional Training				

Foreign languages? _____ Spoken Fluently?

For office positions, indicate the job skills which you have performed: Typing _____WPM 10-key By Touch By Sight (Circle One)

Computer/Software _____

Other _____

Additional Employment History Inquiries

Have you ever been dismissed or forced to resign from any employment? Yes No
 If yes, please explain:

Have you been convicted of a felony crime or theft-related misdemeanor within the last 7 years that has not been expunged, sealed, impounded or annulled? (In California only: Do not answer yes if you were referred to or participated in a diversion program, or if your conviction was solely for a marijuana-related offense more than 2 years old.) Yes No
 If yes, state details: Convictions will not necessarily disqualify applicant; each case is considered individually.

Permission to Work

Are you legally authorized to work in the United States? Yes No
 Will you now or in the future require sponsorship for employment visa status (e.g., H1-B status)? Yes No

Referral Source

Walk-in Applicant Newspaper Ad Employee Referral (Name) _____

Community Organization (Name) _____ School/College _____

Website (Name) _____ Other (Please List) _____

Additional Questions

Why are you interested in working for our company?
What strengths would you bring to our company?
What didn't you like about your previous jobs?

NOTICE TO APPLICANTS IN MARYLAND: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND THAT AN INDIVIDUAL TAKE A LIE DETECTOR OR SIMILAR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.
NOTICE TO APPLICANTS IN MASSACHUSETTS: IT IS UNLAWFUL IN MASSACHUSETTS TO REQUIRE OR ADMINISTER A LIE DETECTOR TEST AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. AN EMPLOYER WHO VIOLATES THIS LAW SHALL BE SUBJECT TO CRIMINAL PENALTIES AND CIVIL LIABILITY.

Applicant's Statement

If I am employed, I agree to abide by the rules and regulations of the Company. I understand that my employment is at-will. This means that I do not have a contract of employment for any particular duration or limiting the grounds for my termination in any way. I am free to resign at any time. Similarly, Gap Inc. is free to terminate my employment at any time for any reason. I understand that while personnel policies, programs and procedures may exist and be changed from time to time, the only time my at-will status could be changed is if I were to enter into an express written contract with Gap Inc. explicitly promising me job security, containing the words "this is an express contract of employment" and signed by an officer of Gap Inc. The above language contains our entire agreement about my at-will status and supercedes any past, future, or oral side agreements.

All of the information I have supplied in this application is a true and complete statement of the facts, and if employed, any false statement or omission could result in immediate dismissal. I understand that Gap may share the information contained in this application with other Gap employees for employment and administrative purposes and hereby consent to such transfer. I authorize you to contact my references, as well as current and previous employers, to obtain information on my work history and qualifications for employment.

Signature

Date

This application will only be considered for three months. If you have not been hired within three months of filling out this application and you wish to continue to be considered for employment, you must fill out another application.

Interview Challenge Quiz

Choose the correct answer for each question.

1. When interviewing for a job you should:
Look the interviewer in the eyes.
Look at the interviewer, but not directly in the eyes because it's rude.
Don't look at the interviewer at all.
2. True or False: It's OK to wear jeans and a T-shirt to an interview since I'm a teenager.
True
False
3. When should you arrive to an interview?
1 hour early
30 minutes early
10 minutes early
10 minutes late
4. True or False: Play up previous jobs even if they're babysitting or lawn-mowing.
True
False
5. If the employer asks if you have any questions, you should:
Say no because it's rude to take up his or her time.
Ask questions because it shows that you've researched the position and are interested in the job.

Job Interview Tips

- Take a practice trip to the interview site.
- Research and know the job you're interviewing for and the company where you're interviewing.
- Ask friends and family members to conduct practice interviews with you.
- Dress nicely and appear well groomed.
- Arrive 10 minutes early to the interview.
- Greet the interviewer by title and name (Ms. Gomez).
- Shake hands firmly.
- Make eye contact with your interviewer.
- Show enthusiasm and interest by asking questions.
- Emphasize your strengths, skills, and achievements.
- Emphasize the previous experiences that demonstrate your ability to do the job.
- After the interview, write a thank-you note.

Typical Interview Questions

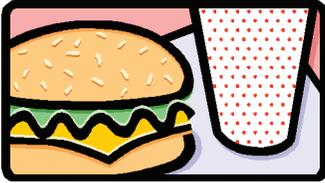
Review these questions as you prepare for job interviews.

- How would you describe yourself?
- How has your high school experience prepared you for this job?
- Why should I hire you?
- What skills and strengths make you qualified for this job?
- What past accomplishments have given you satisfaction?
- Why do you want to work for our company?
- In what kind of work environment are you most comfortable? (for example: sitting at a desk, working outside)
- How do you handle stress?
- What major challenge have you faced and how did you deal with it?

Questions excerpted from “The Interview Guide,” Rice University Center for Student Professional Development, <http://cspd.rice.edu>

Job Ads

Circle the job that interests you the most and that you think you are best qualified for.

<p style="text-align: center;">Cashier Wanted</p>  <p>Cashier Wanted: Fast food chain is looking for a part-time cashier to work in a fast-paced, people-oriented environment. If you enjoy people, and are reliable and detail-oriented, we want you!</p>	<p style="text-align: center;">Join our Team!</p>  <p>Come join the team at the Book & Music Mega Store. As a part-time sales associate, you help customers select books and music to fit their needs and interests. We are looking for someone who works well in a fast-paced environment, likes to help people, enjoys team work, and is motivated to sell.</p>
<p style="text-align: center;">Stock Clerk Needed</p>  <p>Part-time Stock Clerk: Central City Supermarket is looking for a conscientious and honest person to help with stocking products. You must be strong and able-bodied to do this job.</p>	<p style="text-align: center;">Part-Time Instructor</p>  <p>Are you the creative type? Do you enjoy helping others express their creativity? Paint-It-Yourself Pottery Shop is currently looking for a part-time instructor to teach afternoon and weekend classes. High school students welcome!</p>
<p style="text-align: center;">Boys & Girls After-school Program</p>  <p>The Boys & Girls After-school Program is searching for a part-time assistant coach who plays sports and enjoys helping children. Athletic, reliable, and energetic individuals are encouraged to apply.</p>	<p style="text-align: center;">Hospital Volunteers</p>  <p>Wellville Hospital is seeking volunteers. Help us make our patients' stays as comfortable as possible. Responsibilities include delivering flowers to rooms, wheeling the book cart to patients, refilling water pitchers, and just providing a smile.</p>

Do you have the skills employers want? Use this page to show what you're great at.

Strengths & Skills Checklist



Choose the job that you'd most enjoy doing. Then check the skills that you think you need to do this job.

I'm applying for _____ (name job).

A. Workplace Skills

- Show up for work every day, on time.
- Work hard.
- Finish what you start.
- Stay calm when things are busy.
- Manage lots of things at once.

B. People Skills

- Be Kind.
- Understand how someone else is feeling.
- Treat customers politely.
- Get along with all kinds of people.

C. Job-Specific Skills

- Great with kids.
- Good at explaining things step by step.
- Good at selling things.
- Good at helping people choose gifts.
- Good at sports.
- Understanding of people who are sick or disabled.
- Strong.
- Creative.
- Know a lot about books.
- Know a lot about music.
- Read written instructions.
- Able to make change.

Choose two skills or strengths that you checked and write about how you've shown those skills before.

1. Skill or strength:

How I've demonstrated this skill or strength:

2. Skill or strength:

How I've demonstrated this skill or strength:

Good Questions to Ask Interviewers

Interviewing is a two-way street. Both you and the employer need to learn more about each other. Before going into an interview, think of the questions you may ask. Here are some examples.

- Could you describe the ideal candidate for this position?
- What are the day-to-day responsibilities of this job?
- What are some of the skills and abilities necessary for someone to succeed in this job?
- Who is my supervisor and how will he or she give me feedback on my work?
- Will my job responsibilities change over time?
- What are some of the things you like about working for this company?

Write two questions to ask in your interview.

1.

2.

Interview Evaluation Checklist

Check each statement that describes the interviewee's behavior. Add comments on the lines below.

During the interview, did the candidate ...

Present a professional appearance

Give a firm handshake

Greet interviewer by title and name (e.g., Mr. Gomez)

Make and maintain eye contact

Speak clearly

Answer all the questions

Show confidence (smile)

Discuss previous experiences as they relate to the job

Describe strengths, skills, and/or achievements

Ask good questions about the job

Show enthusiasm for the job

Say thank you at the end of the interview

Additional Comments:

How Did I Do?

Complete the self-evaluation by responding to the prompts.

1. Describe one thing you did really well as an interviewee.

2. Describe one interviewing skill you'd like to improve.

Case Study



Name of Business:

Type of Business:

The members of your team are the owners of a small business that has been open for just one year. The rest of your employees are high-school students who work part time and on weekends.

At first, you wanted to be the kind of boss who could easily relate to your employees, who are close to you in age. Now it seems like they're totally taking advantage of you – coming in late, spending too much time on the phone, and behaving unprofessionally.

In the left-hand column, there is a problem that has already been written into the boxes. Write down another problem that could come up relating to the same issue. Then in the right-hand column, create a rule that would solve both of these problems. Once you have finished filling in the chart, create a list of rules that can be handed out to new and current employees to let them know what you expect. Be prepared to explain how each rule will solve a problem you've been having.

PROBLEM	RULE TO SOLVE IT
<p>Work Schedule Example: Employees arrive 15 minutes late.</p> <p>Another scheduling problem:</p>	
<p>Job Responsibilities Example: The last employee at work is supposed to mop the floor before they leave. Nobody does this.</p> <p>Another job responsibility problem:</p>	
<p>Safety Example: Employees store cardboard boxes next to the furnace. You're afraid there's going to be a fire.</p> <p>Another safety problem:</p>	
<p>Respect for Customers & Coworkers Example: Employees talk on their cell phones while waiting on customers.</p> <p>Another respect problem:</p>	

What Every Teen Worker Needs to Know (Responsibilities)

Read the list of responsibilities. Then write your answers to the questions below.

Teen workers have the responsibility to:

- Ask questions, and/or request training, about how to perform the job.
- Show up on time and work assigned hours.
- Perform their assigned jobs.
- Be sober/drug free on the job.
- Call in sick if they're too ill to work.
- Follow employer's safety guidelines, and wear required protective clothing and equipment.
- Read workplace signs, and take an active role in keeping themselves safe.
- Treat coworkers and customers with courtesy and respect.
- Follow company rules and procedures.
- Work together to solve problems, and let employers know when help is needed.

1. Which responsibility above is meant to keep workers safe?
2. Which responsibility would have the biggest impact on customer satisfaction?
3. Which responsibility would contribute the most to making the business run smoothly?
4. How are these responsibilities similar to (or different from) your responsibilities as a student?
5. Which of these would you find hardest to do? Which would be easiest?

FIRST JOB

What does it feel like to get your first job? Interview someone to find out. Use the questions below to help you with your interview.

Name of person interviewed:

Relationship to you:

1. What was their first job? How old were they when they got the job and how long did they work there?

2. What were some of their responsibilities?

3. What was their favorite thing about the job? Why?

4. What was their least favorite thing about the job? Why?

What Every Teen Worker Needs to Know: Rights and Responsibilities

RIGHTS

Teen workers have the right to:

- Minimum wages and overtime pay specified by the government. (Rules vary from state to state.)
- A safe workplace.
- Breaks during the work day. (Rules vary.)
- Job assignments and hours that are legal for teens.
- Job assignments appropriate to their age and experience.
- Payment for medical bills if they're hurt on the job.

Employers must provide a workplace where all workers can:

- Work with freedom from racial or religious harassment.
- Work with freedom from sexual harassment, including inappropriate personal questions or physical contact.
- Refuse to perform any job that could be harmful to life or health.
- Ask for an explanation of their paycheck.
- Speak up without punishment for reporting a workplace safety or discrimination problem.
- Read and ask for an explanation of any papers they're asked to sign.

Workplace rights are based on OSHA (Occupational Safety and Health Administration) and FLSA (Fair Labor Standards Act) guidelines.

For more information, visit <http://www.osha.gov/SLTC/teenworkers/index.html> and <http://www.youthrules.dol.gov>.

RESPONSIBILITIES

Teen workers have the responsibility to:

- Ask questions, and/or request training, about how to perform the job.
- Show up on time and work assigned hours.
- Perform their assigned jobs.
- Be sober/drug free on the job.
- Call in sick if they're too ill to work.
- Follow employer's safety guidelines, and wear required protective clothing and equipment.
- Read workplace signs, and take an active role in keeping themselves safe.
- Treat coworkers and customers with courtesy and respect.
- Follow company rules and procedures.
- Work together to solve problems, and let employers know when help is needed.

What Should You Do?

#1. You're scheduled to work from 9:00 to 3:00, but your friends want you to go with them to a 2:30 movie.

Responsibility:

What should you do?:

#2. You wake up with a fever. All you can think about is going back to sleep.

Responsibility:

What should you do?:

#3. Your boss asks you to use a cutting machine you've never even seen before.

Right:

What should you do?:

#4. A coworker asks you for a date, and you refuse. S/he gets angry and calls you hateful names.

Right:

What should you do?:

#5. Your boss tells you to clean up some chemicals that spilled. The fumes make you feel sick.

Right:

What should you do?:

#6. You get a flat tire on the way to work. You can change it, but it will take time.

Responsibility:

What should you do?:

#7. Your friend at work has a job you like better than yours. One day she suggests that you switch.

Responsibility:

What should you do?:

#8. There's a poster about work safety in the lounge, but you've never bothered to read it.

Responsibility:

What should you do?:

#9. Your boss tosses you his keys and says to move his truck to the back of the warehouse. You don't have a license.

Right:

What should you do?:

#10. Your girlfriend is picking you up from work. She calls your cell phone and says she's outside, waiting. You've finished for the day, but you're not supposed to leave for another 10 minutes.

Responsibility:

What should you do?:

#11. You're bussing dinner tables at a restaurant. The bartender says "don't tell" and gives you a beer.

Responsibility:

What should you do?:

#12. You slip at work and break your arm. The bills are enormous.

Right:

What should you do?:

#13. You hate the way you look in the goggles you're required to wear. You take them off whenever that cute new guy/girl at work walks by.

Responsibility:

What should you do?:

#14. Your boss explains how to back up your data on the new computer, but you aren't sure you understand.

Responsibility:

What should you do?:

#15. You sold shoes all day today, from 10:00 until 5:00, without stopping for a minute. You didn't eat lunch and now you're dizzy.

Right:

What should you do?:

#16. At the end of the week, you figure out how much money you earned, but when you get your paycheck, it's much less.

Right:

What should you do?:

#17. You apply for a job and the interviewer asks where you go to church.

Right:

What should you do?:

#18. Your boss asks you to sign a contract that's complicated and full of legal terms. You hesitate, not knowing what it is. She gets annoyed, and says, "Everyone signs it. It's fine!"

Right:

What should you do?:

Monthly Budget Worksheet 1

Career

Education Level

Use this worksheet to subtract taxes and expenses from your gross monthly income.

Monthly Income	
A) Gross Monthly Income	\$
B) Deductions (30% of A) (Multiply A by .3)	\$
C) Net Monthly Income ($A - B = C$)	\$
G) Total Monthly Expenses (from Expenses Worksheet on page 106)	\$
H) Monthly Balance ($C - G = H$)	\$

Expenses Worksheet 1

Use this worksheet to add up your expenses for one month.

Expenses: Details	Subtotal
D) Housing Costs Monthly rent or mortgage \$ _____ Household bills + \$ _____ (30% of rent or mortgage) (Multiply rent/mortgage by .3)	\$ _____ \$ _____
E) Transportation Costs Monthly payment or \$ _____ other transportation costs Vehicle maintenance + \$ _____ (30% of monthly payment) (Multiply car payment by .3)	\$ _____ \$ _____
F) Other Costs Leisure Item: _____ \$ _____ Leisure Item: _____ \$ _____ Leisure Item: _____ \$ _____ Groceries (at least \$250) \$ _____ Clothing \$ _____ Entertainment \$ _____ Other Expenses \$ _____	\$ _____ \$ _____
G) Total Monthly Expenses (D + E + F)	\$ _____

Percentage Calculator (optional, from previous lesson)

Knowing how to calculate percentages is a handy skill to have. Eating in a fancy restaurant? You'll need percentages to figure out the tip. Shopping at a big sale? Percentages will help you figure out what you can afford to buy.

In this lesson, you'll need percentages to figure out your take-home pay and your household and car expenses. Use the table below to help.

For example, if you make \$2000 a month, 10% of your income is \$200. 30% of your income is \$600, as shown in the shaded boxes below.

Monthly income, house payment, or car payment	10% (Drop the last number.)	30% (Add 10% 3 times, or multiply 10% by 3.)
100	10	30
200	20	60
300	30	90
400	40	120
500	50	150
600	60	180
700	70	210
800	80	240
900	90	270
1000	100	300
1100	110	330
1200	120	360
1300	130	390
1400	140	420
1500	150	450
1600	160	480
1700	170	510
1800	180	540
1900	190	570
2000	200	600
2100	210	630
2200	220	660
2300	230	690
2400	240	720
2500	250	750
2600	260	780
2700	270	810
2800	280	840

Monthly income, house payment, or car payment	10% (Drop the last number.)	30% (Add 10% 3 times, or multiply 10% by 3.)
2900	290	870
3000	300	900
3100	310	930
3200	320	960
3300	330	990
3400	340	1020
3500	350	1050
3600	360	1080
3700	370	1110
3800	380	1140
3900	390	1170
4000	400	1200
4100	410	1230
4200	420	1260
4300	430	1290
4400	440	1320
4500	450	1350
4600	460	1380
4700	470	1410
4800	480	1440
4900	490	1470
5000	500	1500
5100	510	1530
5200	520	1560
5300	530	1590
5400	540	1620
5500	550	1650
5600	560	1680

Monthly Budget Worksheet 2

Career

Education Level

Use this worksheet to subtract taxes and expenses from your gross monthly income.

Monthly Income	
A) Gross Monthly Income	\$ _____
B) Deductions (30% of A) (Multiply A by .3)	\$ _____
C) Net Monthly Income ($A - B = C$)	\$ _____
G) Total Monthly Expenses (from Expenses Worksheet on page __)	\$ _____
H) Preliminary Monthly Balance ($C - G = H$)	\$ _____
I) Chance	\$ _____
K) Final Monthly Balance ($H + / - \text{Chance} = K$)	\$ _____

Expenses Worksheet 2

Use this worksheet to add up your expenses for one month.

Expenses: Details	Subtotal
D) Housing Costs Monthly rent or mortgage \$ _____ Household bills + \$ _____ (30% of rent or mortgage) (Multiply rent/mortgage by .3)	\$ _____
E) Transportation Costs Monthly payment or \$ _____ other transportation costs Vehicle maintenance + \$ _____ (30% of monthly payment) (Multiply car payment by .3)	\$ _____
F) Other Costs Leisure Item: _____ \$ _____ Leisure Item: _____ \$ _____ Leisure Item: _____ \$ _____ Groceries (at least \$250) \$ _____ Clothing \$ _____ Entertainment \$ _____ Other Expenses \$ _____	\$ _____
G) Total Monthly Expenses (D + E + F)	\$ _____